



**Health & Safety Policy  
CMS ENVIRO SYSTEMS LTD**

**HEALTH & SAFETY AT WORK ETC ACT 1974  
SAFETY POLICY STATEMENT**

**CMS ENVIRO SYSTEMS Ltd** is committed to discharging their obligations under the Health & Safety at Work Etc. Act 1974. The Management of Health and Safety at Work Regulations 1999 and all other relevant statutory legislation, and is fully committed to continual improvement of all Health and Safety matters.

In pursuance of this the Company will seek to provide a healthy and safe working environment for all Employees and will endeavor to ensure the safety and health of all others who could foreseeably be affected by activities under their control.

In particular, attention will be given to the provision and maintenance of:-

- 1) Plant, Equipment and systems of work that are safe.
- 2) Safe arrangements for the use, handing, storage and transport of articles, goods and substances.
- 3) Sufficient information, instruction, training and supervision as to enable all employees to avoid hazards and contribute positively to their own safety and health at work.
- 4) A safe and healthy place of work and safe access to it.
- 5) Adequate welfare facilities.

To achieve a high standard of health and safety the active co-operation of all Employees is essential. Employees are reminded of their own duties under the Health & Safety at Work Etc. Act 1974 and the Management of Health & Safety at Work Regulations 1999, to take care of their own safety and that of other persons and to co-operate with their Employer so as to enable him to carry out his responsibilities successfully.

The Organisation, Responsibilities and Arrangements to enable this Policy on Health & Safety to be effective are contained in the associated documents. This Policy and association documents will be revised annually or as and when required and will be publicised within the Company

Signed:

A handwritten signature in black ink, appearing to read 'A. Kerr', is written over a horizontal line.

Date: 26<sup>th</sup> June 2009

**Mr. Andrew Kerr**

**Managing Director**